Questions for 1-on-1 Interviews - Engineering Ambassadors

- 1. Think about times when you have had to perform in a leadership role and tell me how people responded to your leadership efforts.
- 2. Tell me about a time when you failed. How did it happen? How did you handle it?
- 3. What are the three most important <u>values</u> you demonstrate as a leader, and how those make you a good leader?
- 4. Describe a time you took a leadership position when you did not have the title of a leader.
- 5. Tell me about a time when you had to resolve a conflict on a team or help bring team members with different and clashing ideas together to accomplish a goal.
- 6. How would you go about getting cohesion among members of a team who may disagree?
- 7. What have you seen, from your personal experience, is the most difficult part of being a leader?
- 8. What motivates you to be a leader?
- 9. How do you stay invested/engaged in a group, especially when balancing personal life and schoolwork?
- 10. What drives you to get involved in organizations that focus on service and leadership?
- 11. Are there any role models upon which you based your own unique leadership style?
- 12. What are the some of the primary characteristics of a successful team?
- 13. Have you ever been on a team where someone was not pulling their own weight?

 How did you handle it?
- 14. How do you handle working with people you don't get along with?
- 15. How would you like to see yourself develop throughout your college career?
- 16. What are some of the top qualities you see in the Engineering Ambassadors?
- 17. Tell me about a challenge or conflict you've faced, and how you dealt with it.
- 18. What's a time you exercised good leadership when it wasn't expected of you?

- 19. Tell me about a time when it was necessary to admit to others that you had made a mistake. How did you handle that?
- 20. Can you tell me about a time when you were faced with a major obstacle (work or otherwise) and how you overcame it?
- 21. How do you react when asked to do something beyond your capabilities?
- 22. Can you describe a past situation at work or school that led you to grow as a person?
- 23. Tell me about a time that you had to keep a positive attitude during a stressful/negative situation.
- 24. What do you feel is the most important job of an Engineering Ambassador?
- 25. What skills do you believe are most important when working in a group setting?
- 26. Describe a few experiences that you've had within work or school that have developed some key character qualities for this organization.
- 27. Tell me about a time where you had to take charge of a situation in order to help ensure a more successful outcome.
- 28. What do you believe is the most important trait for success as an engineering student?
- 29. Tell me about a time where a task or project did not go as well as anticipated. How did you react? How could actions be taken now to avoid those situations?
- 30. Why would you like to be a member of Engineering Ambassadors?
- 31. Tell me about something you're passionate about.
- 32. Have you ever had a professor or teacher you didn't work well with? What did you do to work around that?
- 33. Have you ever taken a big risk? How did it work out?
- 34. How do you deal with awkward or uncomfortable situations when interacting with others? Please provide an example.
- 35. How do you prepare for a challenge in either your academic or personal life?
- 36. Tell me about a time where you went above and beyond what was asked of you.